# **Beechfield Medical Centre**

#### **OUTLINE JOB DESCRIPTION**

Post Title: Nurse Practitioner/Advanced Nurse Practitioner

**Hours:** Full time (36 per week)

Salary: TBC

Line Manager: Lead Nurse

Responsible to: The Partners (Clinically)

Practice Manager (Administratively)

#### **JOB SUMMARY**

To practice as a Practitioner and support the Duty team to provide a same day acute service for patients. The role will involve the assessment, diagnosis, treatment or referral of patients presenting with undifferentiated and undiagnosed conditions. The post holder will work within the Practitioner's level of competency, and this will extend to certain home visits as agreed with the Partners. They will work collaboratively with Partners and Lead Nurse to effectively and efficiently meet the needs of patients as a part of shift system from 0830-2000 daily, potentially including weekends and bank holidays in due course.

The Practitioner will be required to respond to referrals and requests from various sources including:

- Patients
- Care homes
- General Practitioners
- **111**
- Out of Hours

## **KEY RESPONSIBILITIES**

#### Clinical

- To provide assessment, diagnosis and treatment at first point of contact by attending to patients according to patients' needs either over the telephone, in the Practice or patient's homes.
- To support and continue the development of an on the day emergency patient service in the Practice.
- To accurately prioritise patients, including in emergency situations, demonstrating the
  use of a variety of techniques to elicit the history of an event/illness, including past
  medical and drug history.
- To evaluate clinical information from examination and history taking, and initiate appropriate treatment and/or referral.
- To undertake and interpret diagnostics and take appropriate action to manage patient care, whilst distinguishing between abnormal and normal findings in order to relate them to a possible diagnosis. To use broad clinical guidelines (NICE etc) relating them to individual cases, providing assistance and feedback to the organisation and others on how these should be interpreted.
- To signpost appropriately to other services in the identified healthcare pathway.

- To refer patients to appropriate care settings, within locally agreed healthcare pathways.
- To discharge or treat, as appropriate and within the scope of practice.
- To maintain accurate and systematic documentation of patient interactions and clinical care provided, including adverse events as per practice policy.
- To advise and support members of the public on healthy lifestyles, health promotion and disease prevention including where possible data collection for QoF during patient contact.
- To provide clinical advice and facilitate learning to other members of the clinical team where appropriate.

### Communication

- To liaise and interact with multi-professional teams across organisational boundaries, including primary care, social services and secondary care providers according to patient needs and appropriate care pathways.
- To maintain communication with all healthcare professionals and outside agencies to ensure seamless, patient-centred service provision.
- To ensure effective communication so that the patient receives the appropriate level of care and wherever possible avoid unnecessary hospital admission.
- To take an active role in maintaining expert communication with all patients, carers and relatives which meets their individual needs.
- To work collaboratively with reception and administration staff to ensure the smooth running of the Practice, reporting any problems to the relevant person/persons.
- To deal with complaints in a calm and courteous manner, ensuring that, wherever possible, complaints are dealt with efficiently and satisfactorily on a local level.
- To communicate effectively in demanding and challenging situations, where there may also be hostility
- To assist in maintaining accurate data collection.

#### **Professional**

- To work collaboratively with other members of the wider health care team such as the District Nursing Team, Mental Health Services, staff in Care Homes, Ambulance Service, Secondary Care etc.
- To ensure that the wellbeing of patients and staff is maintained in accordance with Practice policies.
- To undertake clinical audits in line with the organisation's clinical audit plan, and to participate as required in equipment testing and other research.
- To identify risks involving service provision and highlight them to the Line Manager.
- To work within the requirements of GDPR legislation as it applies to patient records.
- To maintain current professional registration.
- To act at all times in such a manner as to promote confidence and public trust and to uphold the reputation of Beechfield Medical Centre and their own profession.

# **Organisational**

- To operate as an effective member of the Practice team.
- To maintain accurate and systematic documentation of patient interactions and clinical care provided, including any adverse events, child protection issues or other notifiable matters.
- To provide information to inform the evaluation and efficiency of the role and for performance management purposes as requested.
- To engage in self appraisal and utilise reflective practice to enhance and develop personal and organisational practice.

# Managerial

- To ensure effective time management and prioritisation of workload.
- To ensure the security, safe storage and maintenance of any allocated equipment and goods.
- To ensure practice is within good clinical governance and based on sound up-to-date clinical evidence. Where appropriate, to identify and assess any risks associated with patient care or to oneself and communicate these risks to the appropriate clinical manager.

This is not meant to be an exhaustive list of duties. The need for flexibility is required and the post holder is expected to carry out any other related duties that are within the employee's skills and abilities whenever reasonably instructed.

## **Equality and diversity**

The post holder will support the equality, diversity and rights of patients, carers and colleagues in relation to privacy, dignity, needs and beliefs in accordance with practice policy and procedures.

# PERSON SPECIFICATION NURSE PRACTITIONER / ADVANCED NURSE PRACTITIONER

Qualifications/Education:  Current Registration with NMC  Evidence of continued professional development.  ENP' ECP Minor Injuries and Minor Illness course Level 6  Attended X-ray(IRMER course  Teaching and assessing qualification.  ALS/APLS provider.  Completed mentorship programme.  Elevant MSC or BSC  Completed RCN Clinical Leadership Programme or similar  Knowledge, Skills and Experience:  Ability to manage and prioritise workload.  Proven ability to work autonomously and as part of a team.  Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or  Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E.  guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Understanding of clinical governance and its significance and impact upon practice.  Sound organisational skills.  Asia IT skills in word processing and e-mail.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Experience of triage/initial assessment.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Experience of performing a social assessment.  For experience of indical relation and the form of a professional portfolio.  Skills for managing minor injuries.  Skills for managing minor injuries.  Skills for managing minor in		ESSENTIAL	DESIRABLE
Evidence of continued professional development.  ENP/ ECP Minor Injuries and Minor Illness course Level 6  Attended X-ray/IRMER course  Y Teaching and assessing qualification.  4. ALS/APLS provider.  Completed mentorship programme.  4. Completed mentorship programme.  4. Completed mentorship programme.  5. Completed RCN Clinical Leadership Programme or similar  6. Completed RCN Clinical Leadership Programme or similar  7. Knowledge, Skills and Experience:  Ability to manage and prioritise workload.  7. Provious experience of non-medical prescribing and using PGDs.  8. Experience as an autonomously and as part of a team.  7. Previous experience of non-medical prescribing and using PGDs.  8. Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  8. Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  9. Current knowledge of government targets and initiatives and N.I.C.E.  9. guidelines and their impact on clinical practice.  9. Understanding of the NMC Code of Professional Conduct.  9. Violational of Clinical governance and its significance and impact upon practice.  9. Understanding of the NMC Code of Professional Conduct.  9. Violational of Clinical governance and its significance and impact upon practice.  9. Good communication skills.  9. Violational of Clinical governance and its significance and impact upon practice.  9. Sound organisational skills.  9. Violational of Clinical governance and its significance and impact upon practice.  9. Violational of Clinical governance and its significance and impact upon practice.  9. Violational of Clinical governance and its significance and impact upon practice.  9. Violational of Clinical Severance and Clinical Severance a	Qualifications/Education:		
ENPF ECP Minor Injuries and Minor Illness course Level 6  Attended X-ray/IRMER course  Teaching and assessing qualification.  ALS/APLS provider.  Completed mentorship programme.  Relevant MSc or BSc  Completed RCN Clinical Leadership Programme or similar  Knowledge, Skills and Experience:  Ability to manage and prioritise workload.  Proven ability to work autonomously and as part of a team.  Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injuryillness centre or mobile service.  Experience as an autonomous practitioner within a minor injuryillness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E.  guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Values and their impact on clinical practice.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Value to value and their impact on clinical practice.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills for paraging assessment.  Able to give relevant discharge advice.  Values of performing a social assessment.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience of experience / competency in the form of a professional portfolio.  Experience of research projects.  L	Current Registration with NMC	✓	
Attended X-ray/IRMER course Teaching and assessing qualification.  ALS/APLS provider.  Completed mentorship programme.  Also or BSc.  Completed Mentorship programme.  Also or BSc.  Completed RCN Clinical Leadership Programme or similar  Knowledge, Skills and Experience:  Ability to manage and prioritise workload.  Proven ability to work autonomously and as part of a team.  Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Understanding of the NMC Code of Professional Conduct.  Knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Valued of child protection issues.  Understanding of Indical governance and its significance and impact upon practice.  Good communication skills.  Sasic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills for moult system assessment.  Valbe to give relevant discharge advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Vexperience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience of experience / competency in the form of a professional portfolio.  Experience of	Evidence of continued professional development.	✓	
Teaching and assessing qualification.  ALS/APLS provider.  Completed mentorship programme.  Relevant MSc or BSc  Completed RCN Clinical Leadership Programme or similar  Knowledge, Skills and Experience:  Ability to manage and prioritise workload.  Proven ability to work autonomously and as part of a team.  Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E.  quidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Understanding of clinical governance and its significance and impact upon practice.  Understanding of clinical governance and its significance and impact upon practice.  Understanding of clinical governance and its significance and impact upon practice.  Saic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give appropriate telephone advice.  Experience of performing a social assessment.  Frowledge of experience / competency in the form of a professional portfolio.  Experience of experience / competency in the form of a professional portfolio.  Experience of experience / competency with the m	ENP/ ECP Minor Injuries and Minor Illness course Level 6		✓
ALS/APLS provider.  Completed mentorship programme. Relevant MSc or BSc Completed RCN Clinical Leadership Programme or similar  Knowledge, Skills and Experience:  Ability to manage and prioritise workload.  Proven ability to work autonomously and as part of a team.  Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Current knowledge of protection issues.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  VInderstanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I. T based patient documentation systems.  VSound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Experience of triage/initial assessment.  VABle to open autonomously, using own clinical judgment to form a diagnosis.  VSRills of multi system assessment.  VABle to give appropriate telephone advice.  VABle to give appropriate telephone advice.  VABle to give relevant discharge advice.  VABle to record/interpret ECG.  Experience of following referral pathways.  VABle to record interpret ECG.  Experience of experience / competency in the form of a professional portfolio.  Experience of research projects.	Attended X-ray/IRMER course		✓
Completed mentorship programme.  Relevant MSc or BSc  Completed RCN Clinical Leadership Programme or similar  Knowledge, Skills and Experience:  Ability to manage and prioritise workload.  Provious experience of non-medical prescribing and using PGDs.  Experience as an autonomously and as part of a team.  Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or  Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E.  guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Understanding of clinical governance and its significance and impact upon practice.  Understanding of the Skills.  Sasic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  VEXPERIENCE In triangle in the documentation of this professional proficio.  Experience of televant discharge advice.  VEXPERIENCE OF PROFESSION PR	Teaching and assessing qualification.		✓
Relevant MSc or BSc Completed RCN Clinical Leadership Programme or similar Knowledge, Skills and Experience: Ability to manage and prioritise workload. Preven ability to work autonomously and as part of a team. Previous experience of non-medical prescribing and using PGDs. Experience as an autonomous practitioner within a minor injury/illness centre or mobile service. Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care. Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice. Understanding of the NMC Code of Professional Conduct. Knowledge of child protection issues. Understanding of the INMC Code of Professional Conduct. V. Understanding of to Inical governance and its significance and impact upon practice. Good communication skills. V. Basic IT skills in word processing and e-mail. V. Experience in using I.T based patient documentation systems. Sound organisational skills. V. Able to professionally and appropriately challenge differing opinions as a patient advocate. Record keeping skills. V. Experience of triage/initial assessment. V. Able to work autonomously, using own clinical judgment to form a diagnosis. Skills for managing minor injuries. V. Skills for managing minor injuries. V. Skills for managing minor injuries. V. Skills of multi system assessment. V. Able to give appropriate telephone advice. V. Understanding of health education/promotion. Able to give appropriate ECG Experience of following referral pathways. V. Able to give relevant discharge advice. V. Experience of experience / competency in the form of a professional portfolio. Experience of experience / competency in the form of a professional portfolio. Experience of experience / competency in the form of a professional portfolio. Experience of experience / competency in the form of a professional portfolio. Experience of research projects. Leadership skills. V.	ALS/APLS provider.		✓
Completed RCN Clinical Leadership Programme or similar  Knowledge, Skills and Experience:  Ability to manage and prioritise workload.  Proven ability to work autonomously and as part of a team.  Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using 1.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Yesperience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills of multi system assessment.  Yesperience of trage/initial assessment.  Yesperience of prelovant discharge advice.  Yesperience of performing a social assessment.  Yesperience of following referral pathways.  Able to give appropriate telephone advice.  Yesperience of of performing a social assessment.  Yesperience of following referral pathways.  Able to record/ interpret ECG.  Experience of experience / competency in the form of a professional portfolio.  Experience of experience / competency in the form of a professional portfolio.  Experience of experience / competency in the form of a professional portfolio.  Experience of experience / competency in the form of a professional portfolio.  Experience of experience / competency in the form of a professional portfolio.  Experience of experience / competency in the form of a professional portfolio.	Completed mentorship programme.		✓
Ability to manage and prioritise workload.	Relevant MSc or BSc		✓
Ability to manage and prioritise workload.  Proven ability to work autonomously and as part of a team.  Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Understanding of clinical governance and its significance and impact upon practice.  Understanding of clinical governance and its significance and impact upon practice.  Understanding of latient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills for managing minor injuries.  Skills for multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of pollowing referral pathways.  Able to record interpret ECG.  Experience of performing a social assessment.  Experience of performing a social assessment.  Fexperience of performing a social assessment.  Fexperience of experience / competency in the form of a professional portfolio.  Experience of experience / competency in the form of a professional portfolio.  Experience of research projects.	Completed RCN Clinical Leadership Programme or similar		✓
Provious experience of non-medical prescribing and using PGDs.  Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or  Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills for managing minor injuries.  Skills for multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to give relevant discharge advice.  Experience of performing a social assessment.  Y Capper and Cap	Knowledge, Skills and Experience:		
Previous experience of non-medical prescribing and using PGDs.  Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of clinical audit.	Ability to manage and prioritise workload.	✓	
Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Experience of experience / competency in the form of a professional portfolio.  Experience of esearch projects.  Experience of research projects.	Proven ability to work autonomously and as part of a team.	✓	
Experience as an autonomous practitioner within a minor injury/illness centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Experience of experience / competency in the form of a professional portfolio.  Experience of esearch projects.  Experience of research projects.	Previous experience of non-medical prescribing and using PGDs.	✓	
centre or mobile service.  Experience of the ECP/Advanced Practitioner role within Primary or Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Faxperience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to give relevant discharge advice.  Experience of performing a social assessment.  Fixperience of research projects.  Leadership skills.  Fixperience of research projects.	Experience as an autonomous practitioner within a minor injury/illness		./
Secondary Care. Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice. Understanding of the NMC Code of Professional Conduct. Knowledge of child protection issues. Understanding of clinical governance and its significance and impact upon practice. Good communication skills. Sasic IT skills in word processing and e-mail. Experience in using I.T based patient documentation systems. Sound organisational skills. Able to professionally and appropriately challenge differing opinions as a patient advocate. Record keeping skills.  Experience of triage/initial assessment. Able to work autonomously, using own clinical judgment to form a diagnosis. Skills for managing minor injuries. Skills for multi system assessment. Knowledge of medical model of documentation. Able to give appropriate telephone advice. Understanding of health education/promotion. Able to give relevant discharge advice. Experience of following referral pathways. Able to record/ interpret ECG. Experience of performing a social assessment.  Experience of performing a social assessment.  Experience of experience / competency in the form of a professional portfolio. Experience of research projects.  Experience of research with the multi-disciplinary team.	centre or mobile service.		<b>'</b>
Secondary Care.  Current knowledge of government targets and initiatives and N.I.C.E. guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.	Experience of the ECP/Advanced Practitioner role within Primary or	./	
guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of performing a social assessment.  Experience of sperforming a social assessment.  Five interpret ECG.  Experience of experience / competency in the form of a professional portfolio.  Experience of experience / competency in the form of a professional portfolio.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.	Secondary Care.	•	
guidelines and their impact on clinical practice.  Understanding of the NMC Code of Professional Conduct.  Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills of munti system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.	Current knowledge of government targets and initiatives and N.I.C.E.	./	
Knowledge of child protection issues.  Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills of managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evdence of experience / competency in the form of a professional portfolio.  Experience of linical audit.  Experience of research projects.  Leadership skills.	guidelines and their impact on clinical practice.	•	
Understanding of clinical governance and its significance and impact upon practice.  Good communication skills.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills of multi system assessment.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience of performing a social assessment.  Very contact the form of a professional portfolio.  Experience of experience / competency in the form of a professional portfolio.  Experience of felioical audit.  Experience of fesearch projects.  Leadership skills.  Very contact and inspect to the multi-disciplinary team.	Understanding of the NMC Code of Professional Conduct.	✓	
upon practice.  Good communication skills.  Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.	Knowledge of child protection issues.	✓	
upon practice. Good communication skills. Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.	Understanding of clinical governance and its significance and impact	./	
Basic IT skills in word processing and e-mail.  Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.	upon practice.	•	
Experience in using I.T based patient documentation systems.  Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of research projects.  Cypersonal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Good communication skills.	✓	
Sound organisational skills.  Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Cypersonal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Basic IT skills in word processing and e-mail.	✓	
Able to professionally and appropriately challenge differing opinions as a patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.	Experience in using I.T based patient documentation systems.	✓	
patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Sound organisational skills.	✓	
patient advocate.  Record keeping skills.  Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Able to professionally and appropriately challenge differing opinions as a	./	
Experience of triage/initial assessment.  Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.	patient advocate.	•	
Able to work autonomously, using own clinical judgment to form a diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.		<b>✓</b>	
diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.	Experience of triage/initial assessment.	✓	
diagnosis.  Skills for managing minor injuries.  Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of research projects.  Leadership skills.  Able to work cooperatively with the multi-disciplinary team.	Able to work autonomously, using own clinical judgment to form a	<b>√</b>	
Skills of multi system assessment.  Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	diagnosis.	•	
Knowledge of medical model of documentation.  Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Skills for managing minor injuries.	<b>√</b>	
Able to give appropriate telephone advice.  Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Skills of multi system assessment.	<b>√</b>	
Understanding of health education/promotion.  Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Knowledge of medical model of documentation.	<b>✓</b>	
Able to give relevant discharge advice.  Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.		<b>✓</b>	
Experience of following referral pathways.  Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Understanding of health education/promotion.	✓	
Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Able to give relevant discharge advice.	✓	
Able to record/ interpret ECG.  Experience of performing a social assessment.  Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.		✓	
Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.		✓	
Experience as a practitioner in an A&E Department or similar emergency care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Experience of performing a social assessment.		✓
care centre.  Evidence of experience / competency in the form of a professional portfolio.  Experience of clinical audit.  ✓  Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.			./
portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  ✓  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	care centre.		v v
portfolio.  Experience of clinical audit.  Experience of research projects.  Leadership skills.  ✓  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.	Evidence of experience / competency in the form of a professional		./
Experience of research projects.  Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.			<b>,</b>
Leadership skills.  Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.  ✓	Experience of clinical audit.	<b>√</b>	
Personal Qualities:  Able to work cooperatively with the multi-disciplinary team.   ✓	Experience of research projects.		✓
Able to work cooperatively with the multi-disciplinary team. ✓	•		✓
	Personal Qualities:		
Able and willing to develop professionally. ✓		✓	
		<b>√</b>	

Able to use own initiative.	✓	
Able to act as a role model.	✓	
Able to motivate other team members.		✓
Able to promote a learning environment.		✓
Other:		
Able to deal with violence, aggression and extreme situations.	<b>√</b>	
Vaccine and immunity status in accordance with UK Department of Health Guidelines	✓	
Able to deal with sensitive issues e.g. sudden death/bereavement, child abuse, domestic violence.	✓	
Able to adjust and respond in rapidly changing environments.	✓	
Able to work in a calm and organized manner in situations of extreme workload.	✓	
Able to undertake home visits.	✓	
Hold a current driving licence with business insurance	✓	
Enhanced DBS disclosure.	✓	